



Guide for Parents



Key Contact Details

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Centre Director:	Donna Willcocks
Fees Administrator:	Pia Barrow 0414 240 350

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STARTING AT BILLY KIDS

Enrolling your Child

To secure the placement of your child at Billy Kids you will need to do the following:

Step 1. Sign the Letter of Agreement consenting to the days of enrolment and complete the Direct Debit form authorising a bond equivalent to two weeks full fees to be debited as per the current bond policy and return to the office or via email.

Step 2. You will then be contacted to arrange an enrolment appointment where you will need to bring the following documents to ensure your enrolment is complete:

- Enrolment Form, completed
- Billy Kids Food Allergy & Cultural and Religious Preference form, completed
- Getting to Know Your Child, completed
- Original Birth Certificate and or certified copy of Birth Certificate
- Your child's ACIR Immunisation details
- Signed Kinderloop permission form

Arrivals and Departures

An electronic "Sign In" kiosk will be at the entrance to your child's room. When arriving at Billy Kids and leaving at the end of the day, you MUST sign in /sign out your child.

If an authorised adult, other than a parent, will be collecting your child on any day please provide us with their name and contact number ahead of time via email.

We also ask our families to apply sunscreen on arrival and wash your child's hands on arrival and departures. For any children in nappies, we ask that you please bring your child in to Billy Kids with a fresh nappy.

What to bring to Billy Kids

When dropping your child in each day please bring the following items in your child's bag:

- Comforters for bed, e.g. dummy, soft toy, favourite blanket (if required)
- Wide brimmed hat or legionnaires hat (cap with a long tail to cover ears and neck)
Regular caps are not suitable
- Please note that your child's shoulders must be covered
- Your child should also have shoes with a back strap. Sandals and running shoes are appropriate
- Thongs are not suitable
- Clean change of clothes
- It's a good idea to always allow for a change in the weather
- Baby bottles and formula for the nursery room
- Nappy creams for the nursery room
- Light sleeping bag for infants (optional)
- Water bottle or cup
- A family photo to go on the family tree.

We ask that you label all your children's belongings including socks, shoes and clothes.

Getting to know Billy Kids

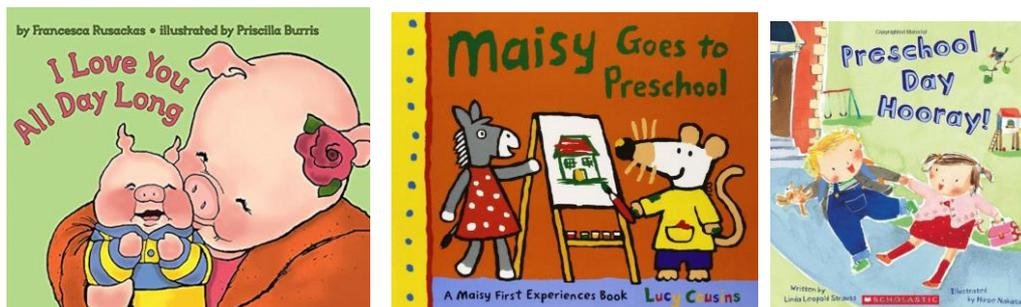
Before your child starts at Billy Kids, we invite you and your child to come and spend some time with us.

Please phone us in advance to arrange a mutually convenient time, mornings or afternoons are usually the best.

This can help to make your child's first day less daunting, particularly if they are new to formalised child care.

In our experience it is best to not place too much emphasis on starting at Billy Kids as this could make your child anxious. Perhaps routinely mention it to your child and perhaps read some stories to them about starting preschool.

Here are some good examples:



During your child's first days it is perfectly understandable for you to be interested to know how they have settled in, and so we invite you to phone the centre **at any time** to check in on their progress.

Our Educators will do their very best to settle your child in as quickly as possible and you can rest assured that they are well trained in helping new children adapt to Billy Kids. If, however, we feel that your child is too upset to stay all day, we will call you suggesting that you come in to collect your child early.

Orientation

An important part of orientation is a meeting between parents and the Educators from your child's assigned room. It is a good way for us to get to know your child better and ensure a smooth transition from home to Billy Kids. Our goal is for every child to settle into Billy Kids quickly and happily.

Topics covered in the meeting will be specific to your child, and may include: family members, cultural identity, nationality, religious beliefs, routines and practices followed at home. Information such as any fears held by your child, your living arrangements (e.g. do they have a backyard) or their favourite pastimes may also be requested, as well as what expectations you have for your child's care, education and development while they are at Billy Kids.

Tips for wishing your child a “Happy Day”

Starting child care is a big change. It can be an exciting and emotional time for families – both children and parents.

Although it might be hard, it’s important for you to **be positive with your child about the experience**. Children have an amazing ability to pick up on when their parents are worried or anxious, so try not to share any anxiety you are feeling with your child.

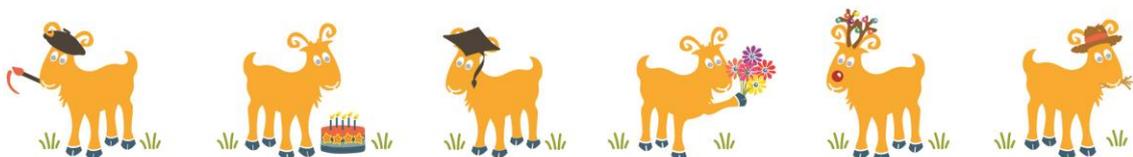
We are here to support you during this emotional time and hope families feel welcome to talk to us with any concerns they may have about their child.

It is important to develop a routine of saying goodbye with your child and remaining consistent. This might include reassuring your child that they will be okay. E.g. “Here is a kiss for you to keep in your pocket until I come back”.

Please note that Separation Anxiety is a common and natural reaction to starting child care. All children are different and will have different ways of overcoming their anxiety. Together with our Educators, we can develop some strategies unique to you child, but patience is key. A fact sheet is available on orientation if you would like some more information.

Toys

Billy Kids is blessed to have many resources to engage the children in play. We allow the children to bring in a small snuggly toy that can be used to calm their nerves or comfort them during rest time. Over time we encourage parents to leave the special toys at home as your child becomes more comfortable in their environment. Bringing toys to Billy Kids can cause some distress if children are unwilling to share or if toys become either lost or broken.



CENTRE INFORMATION

Children & Educators

Billy Kids Pymble caters for children from babies to six years of age, Monday to Friday. We have a full roster of Early Childhood Professionals to ensure the smooth and effective running of our centre.

Selecting the right Educators and looking after their professional needs is a high priority for Billy Kids. We know the happiness and wellbeing of our children is in the hands of our Educators. We work hard to create a wonderful and progressive environment to attract the very best people for all our roles.

Hours of Operation

The centre is open from 7.30 am to 6.00 pm Monday to Friday.

We require parents to collect their children by 5.55 pm, which allows at least five minutes for Educators and parents to communicate the day's events and any concerns before closing at 6.00 pm.

Collecting your Child Late

If for some unforeseen reason you think you will arrive after closing time, then:

- Contact the centre **as soon as possible**, even if you subsequently arrive on time
- Try to make arrangements for another "authorised" person to collect your child.

At least two Educators are required to stay with your child until you collect them, and so out of respect for our staff, we ask that you take all steps to ensure you do not arrive late.

NB. A late fee of \$2 per minute, per child will be charged directly to your account.

Compliments and Concerns

Billy Kids encourages an environment of openness and acknowledgement. We will listen carefully to any concerns and suggestions that you may have. Welcoming your positive comments and ensuring they are passed on to the relevant people is an important part of our workplace culture.

Please address all compliments, suggestions and/or concerns to:

Nominated Supervisor and centre Director – Donna Willcocks

62 Mona Vale Road, Pymble

Phone: 02 9440 0888

Email: pymble@billykidslearning.com

Operations Manager – Linda Livaniou

Phone: 0411 430 362

Email: linda@billykidslearning.com

Approved Provider – Scott Dalton

Phone: 0410 441 111

Email: scottdalton@billykidslearning.com

Daily Meals

Billy Kids provides all meals, consisting of an enriching and nutritionally balanced menu of morning tea, hot lunch and afternoon tea. Menus will be displayed every week for parent information and feedback. Rice milk, cow's milk and water are also supplied. Allergies and any special dietary requirements will also be catered for so please contact us if you require assistance or further clarification.

Extra-Curricular Activities & Incursions

In addition to the daily program, Billy Kids Pymble provides our children the opportunity to participate in selected extra-curricular activities on a weekly basis. These activities are offered as a supplement to our core educational program and cover specialist areas such as:

- Music;
- Sports and fitness;
- Yoga, relaxation and dance;
- Culture and arts.

We also have one day events (incursions) each term presenting the children with various shows including: Animal Education, Literacy and Language, Multicultural, Indigenous and Science shows.

These are very popular and vary year to year.

Holidays at Billy Kids

Our centre is open approximately 51 weeks of the year and closes over the Christmas & New Year public holidays. The specific dates we are closed for each Christmas break will be advised to all parents well in advance. Billy Kids are also closed on all normal NSW public holidays, but not public holidays that relate to only certain industries e.g. the NSW Bank Holiday. In line with industry standards we charge fees for NSW public holidays when the centre is closed except for the close down period between Christmas and the New Year.

Nappies

Billy Kids provides disposable HUGGIES nappies for all children as needed. If your child has any specific requirements, for example they must use cloth nappies, then you will need to provide these for your child.

FAMILY INVOLVEMENT

Information Resources

We provide a collection of books, resources, and subscriptions for you to access and borrow from our foyer area. Topics that help develop understanding related to child-rearing in the areas of health, nutrition, child development, relevant government policies and more.

Open Door Policy

Billy Kids maintains an open door policy for our families. You are welcome to visit or call the centre at any time during the day. Extended family and friends are also welcome to visit the centre; however, we do ask that prior arrangements are made between the parent and Centre Director with appropriate identification supplied.

Parent Information

To keep you involved in your child's day, information relating to their activities, meals, rest/sleep times, bathroom routine etc. can be found within their classroom. These areas will be pointed out to you during your orientation visit. We also have several Parent Information Boards throughout the centre and use email for correspondence. Please feel free if you have any questions or concerns to speak to your child's carers.

Information evenings on a range of topics are held throughout the year. We offer talks on School Readiness, Toilet Training, Nutrition for Young Children, Challenging Behaviours and many more. Families are welcome to suggest any topics they would like to learn about to our Centre Director.

Parent Participation

At Billy Kids, we love having family participation in our program. In the past we have had families join us to read a story, cook with the children, talk about their professions, bath their new baby, bring in their pets and much more.

We also love it when families come to help with our centre events. Some parents love to cook a BBQ, others might take photos or assist us in planning our events. Let your child's Room Leader or our Centre Director know at anytime if there is something you would like to participate in at Billy Kids.

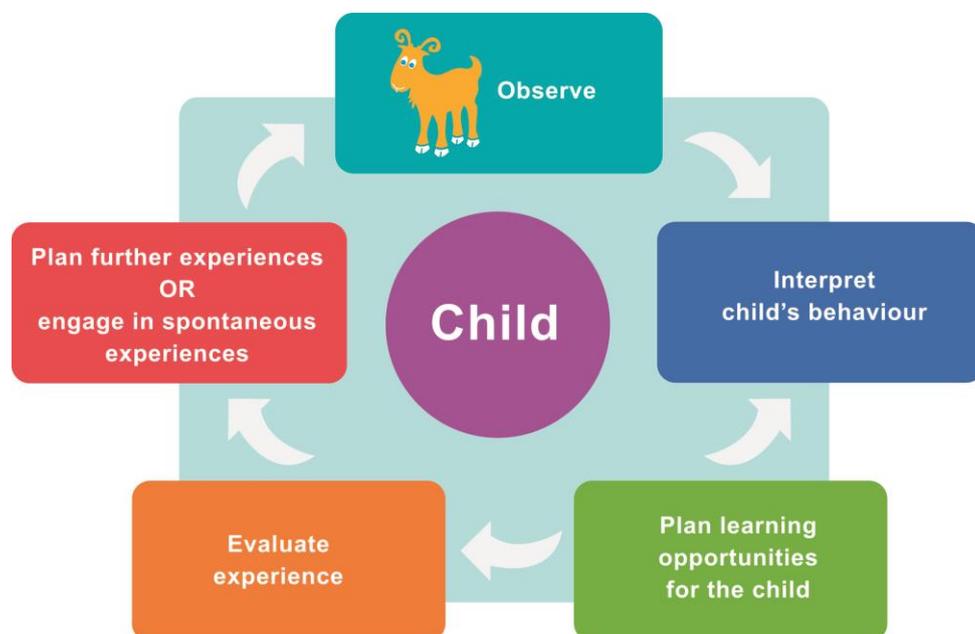
LEARNING & DEVELOPMENT

Learning Programming

Our educational philosophy is based on the knowledge and current findings that are accepted as best practice within the field of early childhood education.

We take a child-centred approach toward learning and respect the unique capabilities and interests of all our children. We also have a strong focus on building positive learning dispositions that will accompany children throughout their lifelong journey of learning. Our aim is to foster initiative, enquiry, imagination, concentration and commitment into the hearts and minds of all children.

Our educators follow the National Early Childhood curriculum, *The Early Years Learning Framework*, to create the most satisfying of play-based learning environments for children and their families.



Kinderloop is an online communication tool we use to deliver the program. This involves Educators uploading the daily reflections, observations and photos of your child that you can access anytime from your computer as we will be emailing these to you. Families will also have access to an app on their mobile where they can access their child's profile. Photos of children will only be seen by the Billy Kids Pymble community.

You can view the website on www.kinderloop.com

Meetings to discuss your child's development can be scheduled with the Room Leader, at a time that is convenient for both you and the Educator working with your child.

OUR POLICIES

Absence from Billy Kids

Please notify us **by 9.00 am** if your child will be absent from Billy Kids on any scheduled day.

We would also appreciate an email if your family is planning on taking a holiday, as this is helpful to our Educators programming and the planning process.

Behaviour Guidance

At Billy Kids we use a range of strategies to encourage positive play and guide children's behaviour. We believe it is important to give children a voice and listen to them. When children present varying challenging behaviours we take in to consideration many factors including:

- the age of the child
- what is developmentally appropriate
- the child's family situation
- the situation that has occurred
- the behaviour that has presented and whether this behaviour is repeated.

With young children, we will often redirect the child's play. If the behaviour is ongoing we may choose to pay close attention to the child's play to avoid repeat behaviours. Older children are taught to talk about their behaviours and feelings. They are also encouraged to engage in conflict resolution with their peers to solve problems. Educators support children in this process. In the early years, the best way to overcome these behaviours is to have a consistent approach between Educators and Families. Once the behaviour is identified, we focus on the reason behind this behaviour and address this first. We have found that open communication between Parents and Educators is key to any improvement in behaviour.

Birthdays

Children love to celebrate birthdays with their friends at Billy Kids. To ensure there is a policy that suits everyone we will help celebrate your child's special day by giving them a birthday hat which they can wear while the class sings Happy Birthday and a special Billy Kid's gift they can take home. We ask families not to bring birthday cakes or foods as this poses significant health and allergy risks to children at our service. We encourage families to share their beliefs and ideas on this topic.

Clothing

We will do our best to ensure that each child is clothed appropriately at all times. However, as the weather can change quickly, and sometimes children's clothes become dirty through active play, we ask you to bring a clean change of clothes in your child's bag. Please always label all items of clothing, including hats and shoes.

Billy Kids' Staff will dress children according to the weather and ensure that children are appropriately dressed for rest time.

Code of Ethics

All Centre Educators work under 'The Code of Ethics' that has been developed by the Australian Early Childhood Association. This is a professional code which defines the quality of working relationships that we aspire to have with the children at the centre, the families and colleagues we are working with, and the broader community. It also outlines the professional conduct expected of Early Childhood Educators.

The Code of Ethics is on display in the foyer. Both the Code of Conduct and Code of Ethics are documents we value in helping to guide and evaluate our daily practice, ensuring we maintain consistently high standards of quality care and education for your children.

Confidentiality

All records will be kept in a secure place. Access to individual files will be limited to staff and licensing authorities, unless prior permission from the child's parent(s) and/or guardian is obtained.

Educator Ratios and Qualifications

The government sets minimum standards for Educators to child ratios. Billy Kids uses these ratios as a minimum standard but in many cases exceeds the regulations. Those ratios are 1:4 for under twos, 1:5 for two to three year olds and 1:10 for three to five year olds.

Billy Kids employs a range of Educators including Trainees, Certificate 3, Diploma and University Trained Early Childhood Teachers. Each room has a balance of qualifications with many staff further developing their skills to become university trained Educators.

As part of our staff support program we offer ongoing professional development for all our Educators and scholarships for our best trainees.

Emergency Evacuations

For the safety of all our children, staff and visitors Billy Kids conducts and evaluates Emergency Evacuations drills every three months. These are conducted over five days covering all types of emergencies. We explain carefully to the children that these are a practice and notify families when these have been done.

Leaving Billy Kids

We require a minimum of four weeks written notice of your decision to withdraw your child or drop any days of care. Once notice is given we will issue you with a final or current fee statement. Email is also acceptable and can be directed to pymble@billykidslearning.com

If you are withdrawing your child to attend school, it is required that families give notice before the centre closes down at the end of the year. Please note that the closedown period is not included in the notice period as the centre director is unable to fill this position during this period.

In your final statement we will apply your two-week fee bond (paid on enrolment) towards the balance due up until your child's last day, and this will determine the balance that may still be owed or owed to you. If you have paid in advance, then any money owing to you will be refunded to you after your child's last day of care. If you have a balance that is still to be paid, we require that you pay this as per normal.

Rest and Sleep

Our day at Billy Kids is always a busy one. The children are constantly on the move engaging in activities and experiences that are different to those at home. **Play can be hard work!** For this reason, we allow each child the opportunity to rest or sleep.

We are very happy to discuss your child's needs regarding sleeping. Our children are never forced to sleep at the service, however we do encourage them to at least have a rest or quiet period during the day. This may include resting on a bed, pillow, listening to some soft music, reading a story or engaging in some meditation or yoga. Sleep times are recorded for your information.

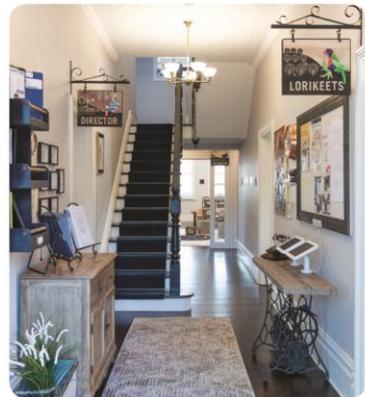
Shared Custody of Children

If you have a shared custody arrangement and you share the child care fees, then each of you will be required to be assessed separately for the Child Care Subsidy by the Department of Human Services (DHS) and both of you can claim up to your fortnightly limit of hours. It is expected that you would only use the hours of subsidised care between you that you need, not the combined total of your separate assessments. It would be best to talk to the DHS about child support payments.

We will then set up separate accounts and bookings for a child based on the agreed split of the child care fees. This agreed split must be acknowledged in writing. Each parent will need to supply us with their own Customer Reference Number (CRN) as well as the child's CRN. These CRNs will be supplied to the parents when they are assessed by the DHS. Each parent will also need to fill out separate enrolment forms to ensure the relevant contact information has been provided.

Smoke Free Environment

Our Centre has a Non-Smoking policy, which covers the entire area (indoors & outdoors) of the Centre. All Staff are made aware of the non-smoking policy on employment at the Centre. Parents are also asked to respect our smoke free environment.



Billy Kids are Happy Kids

Sun Protection

To ensure the right steps are taken around sun protection we will:

- Apply sunscreen about 20 minutes (if possible) before going outside, and reapply every two hours;
- Make sure every child is wearing a hat and t-shirt, and Educators will set a good example by also wearing a broad brimmed hat;
- Minimise (or avoid) the child's sun exposure on extremely hot days, particularly between 11.00am and 3.00pm during summer;
- Encourage the right habits in children by introducing the Sun Smart program to parents.

Workplace Health and Safety

Billy Kids has a workplace health and safety policy in our policy binder for your perusal. Billy Kids is active in maintaining a safe environment for your child to play. We complete checklists daily, weekly and every quarter to identify risks and hazards in the workplace for Educators, families and children. Billy Kids is also active in completing risk assessments on new equipment, visitors and emergency situations. We employ the services of a maintenance person and gardener to ensure any issues can be quickly addressed.

YOUR CHILD'S HEALTH

Accidents and Incidents at Billy Kids

If your child is involved in an incident at the service an 'Incident, Injury, Trauma and Illness Record' is kept. Parents will be notified at the end of the day unless the injury is significant. If so, parents will be notified immediately. Parents will be asked to sign the report and given a copy on request. Parents will also be notified if your child injures another child. We take confidentiality seriously and do not discuss specific details about other children in these reports, nor with the family. This is a Government regulation.

Allergies

If your child has any allergies of any kind (known or suspected), it is imperative that you notify us at enrolment and we will take all reasonable precautions to ensure your child is not exposed to those allergens. Meals which cater for children with allergies are available upon request and at no extra cost. It is also imperative that you advise us immediately if you suspect any additional allergies at any time, or if your preferred method of managing any existing allergies changes.

A risk minimisation plan will also need to be discussed and created with the Centre Nominated Supervisor to ensure your child's safety.

Asthma

If your child has Asthma, you must notify us on enrolment. You will be required to complete an Asthma plan with your doctor and keep your child's puffer (medication) at the service. A risk minimisation plan will also need to be discussed and created with the Centre Nominated Supervisor to ensure your child's safety.

Exclusion Policy Guidelines - the National Health and Medical Research Council

Chicken Pox: At least 5 days after the spots first appear and all blisters have formed scabs and the child feels well.

Conjunctivitis: Until discharge is clear.

Diarrhoea: Exclude until the bowel actions return to normal.

Diphtheria: Exclude until a medical certificate of recovery is provided.

Hand Foot and Mouth: Until blisters have dried and cleared.

Hepatitis A: Excluded until a medical certificate of recovery is provided and at least 7 days after symptoms appeared.

Impetigo: Exclude until sores are healed. Sores must be covered with a water tight dressing.

Measles: 4 days after onset of rash.

Meningitis: Exclude until well.

Mumps: 9 days or until swelling goes down.

Poliomyelitis: 14 days from onset, re-admit after receiving medical certificate of recovery.

Ringworm, Scabies, Head lice: Exclude until the day after treatment has started.

Rubella (German measles): Exclude at least 4 days after the onset of rash.

Tuberculosis: Exclude until a medical certificate from an appropriate health authority is received.

Vomiting: Exclude until 24 hours after last vomit.

Whooping Cough: 5 days after starting antibiotic treatment.

Immunisation

In NSW changes to the law mean that before enrolling a child in early childhood education and care, centres must obtain documents from parents/guardians to show that a child:

- Is fully vaccinated for their age or has a medical exemption not to be vaccinated
- Is on a recognised catch up schedule if their child has fallen behind with their vaccinations

In addition, from 1 January 2018 NSW children who are not vaccinated due to the conscientious objection of their parents will no longer be permitted to enrol in an early childhood education and care service. Children not immunised due to a medical exemption or catch up schedule will be asked to stay at home if there is an outbreak of a vaccine preventable disease in a child care centre. In line with industry standards fees are applicable for children who are absent due to exclusion from care. As such all families must provide their child's ACIR Immunisation History (HIS) statement upon enrolment and after each round of vaccinations.

You can get detailed information on www.immunise.health.gov.au on current immunisation programs and information on the vaccines from the Australian Government Department of Health website.

Illness

If your child becomes ill during the day we will contact you to discuss the situation. If medication needs to be administered, we will seek your permission prior to doing so.

If in the opinion of *our Educators* your child is too ill to remain at Billy Kids on any particular day we will ask you to arrange for your child to be collected as soon as possible.

If your child is sick we ask that you don't bring your child to Billy Kids at all until they recover. Although this may cause some difficulty for you, we ask you to consider the other children, their parents, and the staff at Billy Kids when deciding whether your child is well enough to attend.

Please do not send your child if she/he:

Has a fever:

A child with a fever of more than 38 degrees Celsius must be kept at home, and away from Billy Kids until the fever has dropped naturally without the use of medication.

Has been prescribed antibiotics:

A child who has been prescribed antibiotic for an illness should be kept at home for at least 24 hours after the first dose has been given.

Has diarrhoea:

The child should have one solid bowel motion before coming back to the centre.

Has been vomiting:

A child should be kept at home for 24 hours after the vomiting has stopped.

If your child has had a serious illness, we will require a copy of a doctor's certificate from your GP to ensure that your child is no longer contagious, prior to them being allowed to return to Billy Kids.

Medical Condition

Please note that if your child has a medical condition, such as Asthma, Diabetes or Anaphylaxis, you will need to provide Billy Kids with an action plan from your General Practitioner. We will also need to provide you with a copy of our medical conditions policy and conduct a meeting to discuss your child's specific needs.

Medication

If your child is taking medication please, **on arrival**, enter the details of your child's required medication in the Medication Register. Medication is to be clearly labelled and handed to a staff-member directly.

Please DO NOT leave your child's medication in their bag. Please also note that medication can only be administered if a Doctor has prescribed it. Over the counter medication cannot be administered by our staff **unless** it is accompanied by a letter from a Doctor confirming the child's name and the correct dosage and frequency.

YOUR PAYMENTS

Casual Visits

Occasionally you may need care for your child on an unscheduled day, and provided a space is available that day, we will do our best to accommodate your request.

If you only need your child to be with us for up to four hours, we will charge you at the rate of \$30.00 per hour or part thereof. If your child is with us for more than four hours, then we will charge you the normal daily rate.

Government Child Care Fee Assistance

To help you with the cost of your child care, the Government via The Department of Human Services (DHS) provides the following assistance through the Child Care Subsidy (CCS). The Government's New Child Care Package will commence on 2 July 2018.

Under the new package, the existing Child Care Benefit and Child Care Rebate will be replaced by a new Child Care Subsidy (CCS). The amount of subsidy that families will receive will be based on three things:

1. their combined family income;
2. the level of 'approved' activity they undertake;
3. the type of child care service they use.

The easiest way to work out how much subsidy you may be eligible for is through the Family Child Care Subsidy Estimator - <https://www.education.gov.au/sites/education/files/chcare/est/index.html>. It's easy to use and only takes a few minutes to fill out.

To receive your CCS you will need to give the Government extra information using your Centrelink online account <https://www.humanservices.gov.au/individuals/services/centrelink/centrelink-online-accounts>.

If you don't have a myGov account <https://www.humanservices.gov.au/individuals/subjects/about-mygov>, you can create one which you can link your Centrelink online account to. You need to do this if you want the Department of Human Services, (DHS), to assess you for child care fee assistance from 2 July 2018.

Once you have been assessed for the rebate the DHS will supply both you and your child with individual Customer Reference Numbers (CRN). Parents are responsible for providing Billy Kids with the correct CRNs for lodgement into our software. These are required for us to submit your child's attendance information to the DHS. They use this information to calculate the rebates you will be paid.

We recommend you apply for your rebate prior to commencing at Billy Kids, as it usually takes up to four weeks for the DHS to complete their assessment. Full fees must be paid until CRN numbers are lodged with the centre and are successfully recognised (accepted by the DHS). Fees are then adjusted accordingly. A maximum period of 28 days 'back-pay' is allowable by the CCS.

CCS are paid by the DHS for absences up to a maximum of 42 days per financial year. It is the Centre Director's responsibility to record the number of days of absenteeism. If a child has more than 42 days absences the parent is liable for full fees for any subsequent absent days unless a medical certificate is provided. In this case the DHS will pay rebates on absent days in excess of 42 days.

Fee Policy

Our Fee Policy is in line with the standard policy for Child care Centres, which follows:

- Fees are payable fortnightly in advance by Direct Debit. Payments via EFT are only permitted with prior arrangement with the Centre Director. Cash is not accepted.
- All absent days must be paid for including illness, family holidays and exclusion from care. The only exception is the close down period over Christmas and New Year.
- In line with industry standards fees are applicable when the centre is closed for all NSW public holidays. The only exception is the close down period over Christmas and New Year.
- A fee statement will be issued fortnightly via email, detailing your child's scheduled days and the amount due. These will generally be issued on the Friday prior to the commencement of each fortnight in line with our Debit Schedule Calendar. A copy of this calendar can be collected from the Centre Director. As fees are charged in advance any changes to attendance during this period will be reflected in your next statement.
- A statement will also be emailed at the end of each financial year. This may be useful when reconciling your rebates.
- We require that a bond is paid on enrolment for an amount equivalent to two weeks fees. Once a child commences the bond paid will be allocated to final fees once the required four weeks' notice is given to withdraw from care. If a bond is paid but a family cancels the enrolment prior to commencing, then the bond will be forfeited regardless of the notice given.

Payment of Fees

Fees are generally reviewed on an annual basis, but should the need arise to increase the fee schedule we will provide you with as much notice as possible.

NB. A Late Fee of \$25.00 per week will be charged for each week that your fees are overdue. If you fall four weeks behind with respect to the due date we will assess your child's position at the Centre and reserve the right to ask you to withdraw your child from care.

A hard copy of your fees statement can be provided at any time upon request. Parents with queries regarding fees can be directed to Pia Barrow:

Mobile: 0414 240 350

Email: admin@billykidslearning.com

APPENDIX: List of Support Services

Autism Help Line

www.autismspectrum.org.au

Child Development Service (Only for Global Delays) (RNSH)

Phone: 9462 9288

Speech Pathology Australia

www.speechpathologyaustralia.org.au/

Karitane (Parent Support)

Phone: 1300 227 464

www.karitane.com.au

Sids and Kids Red Nose NSW

Phone: 1300 308 307 (24hr Bereavement Line)

ww.rednose.com.au

Tresillian Parent Help Line

Phone: 9797 0855

www.tresillian.net

Triple P Parenting (Positive Parenting Programs – Many great Resources for Families)

www.families.nsw.gov.au

Phone: 1800 789 123



See you at Billy Kids!